



Statement and Purpose of Bribery and Corruption of Policy

As involvement in bribery and corruption exposes BBS Recruitment and its employees and representatives to a criminal offence damages the Business' reputation; and damages the confidence of any clients or customers, suppliers, and business partners; the Business is committed to conducting its business in an honest and ethical manner.

Bribery and corruption are criminal offences in most countries where the Business conducts its business and operations. As a UK, the Business is subject to the Bribery Act 2010 (the Act).

The Business has a zero-tolerance approach towards bribery and corruption anywhere in its business and is committed to:

acting in a professional and fair manner; 2. acting with integrity in all its business dealings and relationships; and 3. implementing and enforcing effective systems to counter bribery and corruption.

What Does This Policy Cover?

This Policy covers bribery and corruption taking place anywhere in the Business (within the UK or abroad).

This Policy sets out the steps everyone in the Business must take to prevent bribery and corruption within the business in accordance with the relevant legislation and the Business' requirements.

This Policy does not form part of any employment contract and the Business retains the right to amend it at any time, at its absolute discretion.

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